March 21, 2022

State of New York
2679 Route 8
County of Hamilton
Town of Lake Pleasant

A Meeting of the Lake Pleasant Town Board was held on March 21, 2022, at the Lake Pleasant Library 2864 State Hwy. 8 Speculator, NY. The meeting was called to order at 7:03 P.M., to make approvals, give reports, establish organizational tasks and conduct any business that may come before the board.

The following were present:
Supervisor: Betsy Bain
Councilpersons: Neil McGovern, Don Braunius, RaChelle Martz and Katherine O'Connell
Town Clerk: Stephanie Smith
Highway Superintendent: Randy Lavarnway
Guests: Shorty Hoffman and Eileen Lavarnway

Pledge of Allegiance to the Flag

Resolution #37 To approve the minutes of March 7, 2022
Offered by: RaChelle Martz 2nd by: Don Braunius
Be it resolved that the minutes of March 7, 2022 be approved as presented
Adopted by the following vote:
Ayes: All (Supervisor Bain, Councilpersons - McGovern, Braunius, Martz and O'Connell)
Nays: None

Highway: Lavarnway informed the board that snowmobile trails are now closed after a short, limited season. Groomers are 90% back into the shop and getting serviced. Hamilton County is assisting with moving the large groomer back.
Raking of Gilmantown Rd. starts tomorrow, dirt section of 1.5 mile at the bottom is full of pot holes.
Lavarnway met with a paving company and there is a price increase in oil which makes black top estimates $10-$13 more per ton, compared to last year. No quotes in yet. Braunius asked what roads are on list to pave and Lavarnway said: Hamilton Lake Rd., part of Gilmantown Rd., Page St. and Hanley Rd., which is more than last year. State is supposed to provide funding. Lavarnway told the board that he can not provide them with a 284 form until he knows the total cost of paving. Lavarnway hopes to have prices and final costs for the board by May.

The board had a lengthy discussion about the high cost for CDL licensure due to the new Federal Law. To obtain licensure the cost is $3,500 for class B, with a 2-3 week course. Board members discussed how employees of the town could get licensed and incentives to keep current employees as well as recruiting new employees. O'Connell asked if a new employee can be sent

to school if they agree to work for the town for X-number of years. The board went on to discuss this further. No motion made.
Lavarnway announced that one employee will be retiring in April and another leaving to take another job elsewhere. With a third employee out on medical leave this leaves the town out of 30% of it's workforce. The town needs to hire new employees.

Resolution #38 Lake Pleasant Town Board will advertise for Laborers and MEO Positions
Be it resolved: The town board of The Town of Lake Pleasant will advertise for employment of Laborer and MEO positions.
Offered by: Betsy Bain **2nd by:** Neil McGovern
Ayes: : All (Supervisor Bain, Councilpersons - McGovern, Braunius, Martz and O'Connell)
Nays: None

Lavarnway discussed with the board the need to update the towns employee handbook. He feels that the town should reward employees for long term hard work and reward accordingly. Board discussed a ½ back end of year incentive to employees and the following resolution was passed:

Resolution #39 Accrual Benefits Payback for Vacation and Sick Time
Whereas, First pay period in December employees will be paid ½ of normal pay for any sick time over 360 hours and vacation time over 120 hours.
Whereas, an employee may otherwise lose this accrual if they are over the maximum vacation hours of 240 and sick time of 720.
Offered by: Neil McGovern **2nd by:** Don Braunius
Ayes: : All (Supervisor Bain, Councilpersons - McGovern, Braunius, Martz and O'Connell)
Nays: None

Bain let the board know that she and Lavarnway are almost done reviewing the employee handbook and will present to the board possible changes. Once the board members are given the possible changes, they will have plenty of time to give feedback.

Old Business:

1. **Museum Fundraiser Report**- Donations are up to $25,312.00. The thermometer in front of the museum needs to be updated. Cristine Meixner will get in touch with the individual who is updating the thermometer and get the red moved up to reflect the current level.

2. **Capital Reserve Groomer Fund Update-** Permissive referendum was advertised in the Hamilton County Newspaper and is posted at town hall in the Town Clerks shadow box. At this time, no one has come to town hall with any questions or complaints about this fund. The permissive referendum is for 30 days and the 30 days are over on 3/24/2022 at 4:00 p.m. If there are no objections by this Thursday then it will be adopted at the 4/4/2022 board meeting.

3. **Landfill Post Closure Update**- Lake Pleasant has received three payments of the four towns and Bain sent out a reminder to the town that has not paid to date.

4. **Clean Energy Communities Program**- Bain provided the board with a letter from Nancy Bernstein. The board has the opportunity to complete four CEC actions for a chance that the town could receive a $5,000 grant to put towards a clean energy project. Members of the board discussed that this could simply be a grant for money that they would have to spend more money on a $5,000 project or one towards a more expensive project. Board members decided at this point not to move forward with the Clean Energy Upgrade program.

5. **Amendment of Local Law #1 of 2008**- Permissive referendum was advertised in the Hamilton County Newspaper and is posted at town hall in the Town Clerks shadow box. At this time no one has come to town hall with any questions or complaints about this amendment of local law. The permissive referendum is for 45 days and the 45 days are over on 4/22/2022 at 4:00 p.m. A public hearing will be held on 4/18/2022 during the regular scheduled board meeting at 7:00 at the library. If there are no objections at this meeting or at town hall before 4/22/2022 then the resolution can be filed with the Secretary of State within 20 days.

New Business:

1. **Library report:** Tabled

2. **Office of the Aging Contract:** Tabled

3. **Consolidated Health/GAVAC**: Yearly fee to GAVAC is $48,339.32. This fee comes out of the consolidated health fund which is lower this year due to TWIGS and their generous donation. Thank you note sent to TWIGS for $7,000 donation. Invoice for $4,480.00 from Nathan Littauer for physical exams of bus drivers, sports, etc. was received and is under consolidated health fund.

4. **Senior Meal site**: Health department says they can reopen 3/28/2022 and they will be open on Mondays and Wednesdays

5. **LPSA Lake Stewards** : Robert Hogan will return and paperwork in. Waiting to hear from Chris Yang as to whether he will be returning again this year.

6. **Youth Recreation Aide Ad**: Minimum wage is $13.20 hr. so the town is advertising for an aid for youth recreation at $15.00 hr. in the Hamilton County Express. Board agreed that reaching out to surrounding High Schools and the Chamber of Commerce is a good idea.

Committee reports: None at this time

Resolution #40 Approve Audit of Abstract #7 from 3/14/22 and #8 from 3/16/22
Voucher #1929-1936 Amount $4,552.28, and Voucher #1937-1953 Amount $9,393.16
Offered by: Neil McGovern **2nd by:** Don Braunius
Resolved that all bills in the following funds be paid as presented – General, Highway, Landfill and Library
Adopted by the following vote:
Ayes: All (Supervisor Bain, Councilpersons McGovern, Braunius, O'Connell and Martz)
Nays: None

Public Comment: Shorty Hoffman told the board that reaching out to school guidance counselors can help get the word out about youth recreation aid needed.

Round table:

Bain told the board that Nancy Bernstein has offered to come up and speak to the board if they want her to answer questions in regards to clean energy programs and grants.

Martz says she spoke to Anita Foley who asked if thermostats in clinic can be programable. Lavarnway to look into programing the thermostats.

Bain praised Eileen Lavarnway for baking for the guys this winter during storms.

Next Meeting: Monday April 4, 2022 @ 7:00 Lake Pleasant Library

*****ON A MOTION BY** Don Braunius 2nd by: Neil McGovern
TO ADJOURN 8:15 P.M.
ALL IN FAVOR

Respectfully submitted,
Stephanie Smith, Town Clerk